



FOR  
**LEGAL**  
PEACE OF  
MIND

BESWICKS **HR**

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Introducing a Corporate **HR** service from legal experts



**Beswicks HR provides  
unlimited access to  
qualified employment  
lawyers who are available  
to advise on employment  
queries **24/7.****



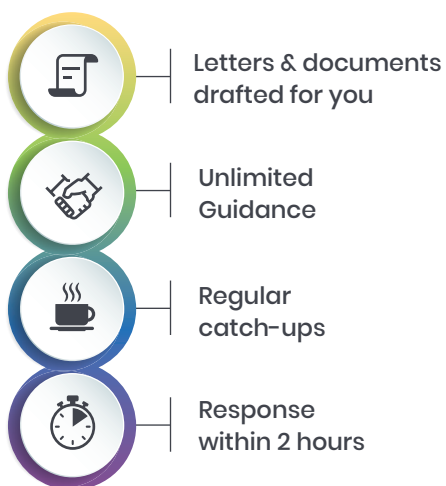
# Fixed Fee Employment Law Support

Beswicks HR is a HR and employment law service that gives you unlimited access to specialist lawyers whenever you need them.

Our lawyers work as an extension of your team, getting to know your business, giving prompt advice and guidance, and drafting legally-compliant letters and documents for you.

Beswicks HR provides sound legal advice and solutions, giving employers peace of mind.

## The Services



## The Benefits





“

I simply can't speak  
highly enough of the  
whole team there.  
You'll get great,  
honest advice.

”

**Finance Director**  
Certeco

**Laura Franklin**  
Employment Solicitor





# Additional Services

We offer a number of additional services to support your business. These are offered on a 'pick and mix' basis allowing you to choose the services that you need, rather than being tied in to fixed packages that don't meet your individual requirements. For more information, please get in touch.

## Capped Fee Employment Tribunal Representation

- Fixed costs (cap and collar)
- Great success rate
- Full liability report
- Full quantum report
- Practical & commercial approach
- Total support from start to finish

## Legal Expenses Insurance

- Peace of mind
- Covers all employment tribunal claims
- Pays legal costs in defending claims
- Covers tribunal awards made against you
- Independent insurers
- No conflict of interest

## Employment Law Training

- Absence – conduct or capability
- Bullying and harassment at work
- Conflict management
- Discrimination
- Disciplinary and grievance hearings
- Performance management

## HR Software

- Holiday requests and planning
- Sickness absence reporting
- Injury recording
- Training plans and records
- Personnel records and key documents
- Performance reviews and more

## Our clients include...





#### Head Office

West Court,  
Campbell Road,  
Stoke-on-Trent,  
ST4 4FB

☎ 01782 205000

✉ [enquiry@beswicks.com](mailto:enquiry@beswicks.com)

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