



FOR
LEGAL
PEACE OF
MIND

BESWICKS **HR**

Introducing a Corporate **HR** service from legal experts



**Beswicks HR provides
unlimited access to
qualified employment
lawyers who are available
to advise on employment
queries **24/7.****



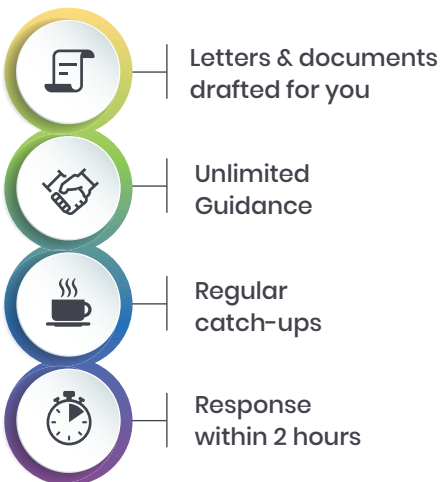
Fixed Fee Employment Law Support

Beswicks HR is a HR and employment law service that gives you unlimited access to specialist lawyers whenever you need them.

Our lawyers work as an extension of your team, getting to know your business, giving prompt advice and guidance, and drafting legally-compliant letters and documents for you.

Beswicks HR provides sound legal advice and solutions, giving employers peace of mind.

The Services



The Benefits



“

**I simply can't speak
highly enough of the
whole team there.
You'll get great,
honest advice.**

”

Finance Director
Certeco



Laura Franklin
Employment Solicitor

Additional Services

We offer a number of additional services to support your business. These are offered on a 'pick and mix' basis allowing you to choose the services that you need, rather than being tied in to fixed packages that don't meet your individual requirements. For more information, please get in touch.

Capped Fee Employment Tribunal Representation

- Fixed costs (cap and collar)
- Great success rate
- Full liability report
- Full quantum report
- Practical & commercial approach
- Total support from start to finish

Legal Expenses Insurance

- Peace of mind
- Covers all employment tribunal claims
- Pays legal costs in defending claims
- Covers tribunal awards made against you
- Independent insurers
- No conflict of interest

Employment Law Training

- Absence – conduct or capability
- Bullying and harassment at work
- Conflict management
- Discrimination
- Disciplinary and grievance hearings
- Performance management

HR Software

- Holiday requests and planning
- Sickness absence reporting
- Injury recording
- Training plans and records
- Personnel records and key documents
- Performance reviews and more

Our clients include...





Head Office

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